



ARKANSAS AUTOMOBILE DEALERS ASSOCIATION

September 28, 2021

DEALERSHIP INFORMATIONAL ADVISORY **COVID-19 Updates #49**



NO TAX CREDITS FOR PAID FFCRA LEAVE AFTER SEPTEMBER 30

The [Families First Coronavirus Response Act \(FFCRA\)](#) established a mandatory obligation to provide employees with paid emergency sick and family medical leave until December 31, 2020. Since then, dealerships have had access to tax credits to offset the cost of any such leave provided to their employees *voluntarily*. Unless extended by Congress (which appears unlikely) those tax credits *will only be available for FFCRA leave provided on or before September 30, 2021*.

In anticipation of the end of these tax credits, dealerships should:

1. Determine if they will provide voluntary paid leave for any (or all) of the permissible [FFCRA purposes](#) through September 30, 2021;
2. Take advantage of the [tax credits available](#) for any such paid leave; and
3. Review existing leave policies and applicable family and medical leave mandates, for their potential application to leave requests for FFCRA-type purposes. Important: state and local law may impose leave mandates over and above those imposed by federal law.

Questions can be submitted to regulatoryaffairs@nada.org.

ADDITIONAL AND HELPFUL LINKS

For additional information related to maintaining your dealership as safe, we would recommend monitoring updates from the [CDC](#), [OSHA](#), and the [Arkansas Department of Health](#).

Please go to our website for links to information your dealership needs at [AADA coronavirus update](#).

As a reminder, NADA has produced a tremendous amount of resources to help dealers and their operations during the coronavirus pandemic. The site and the links will be updated continuously; bookmark the address, and click on the links as you need them for the latest versions of everything CARES Act, SBA, PPP, Tax Relief and more. Please check it out here: <https://www.nada.org/coronavirus/regulatory/>.

AADA will work to keep you updated on this situation, but a firm commitment to maintaining a safe and clean work environment for your employees and customers will help you navigate this health crisis.

If you have any questions about this bulletin please don't hesitate to call, 501-372-2596, or email Greg Kirkpatrick greg@arkautodealers.com.