



ARKANSAS AUTOMOBILE DEALERS ASSOCIATION

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ANNOUNCED FEDERAL VACCINATION MANDATE

Last night, President Joe Biden announced [plans](#) to require tens of millions of American workers to get vaccinated against the coronavirus.

What it Means for Dealers

Biden instructed the Department of Labor to draft a rule mandating that all businesses with 100 or more workers require their employees to either get vaccinated or face weekly testing. The White House estimates that the policy will affect about 80 million workers, or two-thirds of the country's workforce. Businesses that ignore the mandate could face up to \$14,000 per violation.

The new rule will be enforced by the Department of Labor's Occupational Safety and Health Administration (OSHA), which will issue an Emergency Temporary Standard (ETS) to implement this requirement. As of today, it is unclear when the requirements will take effect. OSHA is expected to issue the rule "in the coming weeks," according to the White House.

Additionally, the President signed an [Executive Order](#) directing all contractors that do business with the federal government require their employees be vaccinated. The order

outlines what should be implemented and how over the next month with guidance by September 24 that will further explain the requirements and any exceptions.

What is the Timeframe

The implementation of these mandates will depend upon the rule making process, and at this time there is not a clear timeframe.

AADA will keep you updated as additional information is available.

ADDITIONAL AND HELPFUL LINKS

For additional information related to maintaining your dealership as safe, we would recommend monitoring updates from the [CDC](#), [OSHA](#), and the [Arkansas Department of Health](#).

Please go to our website for links to information your dealership needs at [AADA coronavirus update](#).

As a reminder, NADA has produced a tremendous amount of resources to help dealers and their operations during the coronavirus pandemic. The site and the links will be updated continuously; bookmark the address and click on the links as you need them for the latest versions of everything CARES Act, SBA, PPP, Tax Relief and more. Please check it out here: <https://www.nada.org/coronavirus/regulatory/>.

AADA will work to keep you updated on this situation, but a firm commitment to maintaining a safe and clean work environment for your employees and customers will help you navigate this health crisis.

If you have any questions about this bulletin please don't hesitate to call, 501-372-2596, or email Greg Kirkpatrick greg@arkautodealers.com.